



YO'UR S'AFETY o 'UR S'TRENGHT

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Every year a full report is made describing the incidents from the past year. Looking at the statistics of the entire company the major part of our incidents (on board and ashore) concern eyes, hands and lower limbs (legs, feet). They cover about 70% of all incidents! Therefore they will be the first topic of the new URS safety campaign. This campaign will kick off in May 2008 and treat a new topic every 3 months. The campaign is being set up to address everyone in the company by means of personal safety cards, posters and toolboxes prepared for the use in safety meetings.

As a company, URS is doing very well, and this is thanks to our combined dedication. But some efforts regarding the above topics needs to be addressed and will only be successful with YOUR help and support.

The first topic of the campaign will treat 'hands and hand protection'.



How to use the campaign on board and ashore:

Every vessel, (harbour, seagoing) and working space ashore will receive a frame to present 2 posters. One poster with a drawing concerning the topic, another poster with a short sensitizing text explaining the topic. (make sure that both posters are changed at the same time)

The question mark posters are there to cover the text for a few days before revealing it, to give people a chance to think about the topic.

Together with the posters every vessel and workplace will also receive toolbox flyers.

Toolbox flyers give a little bit more background about the topic and are designed to be used at and support the safety meetings.

Every employee will also receive personal safety cards.

This new safety campaign will help us to achieve a sustainable and high level of safety awareness for the benefit of the whole company. We count on your active participation and look forward to receive your constructive suggestions and comments.

REVISED SMM

The Safety Management Manual is being revised and send to the vessels and interested parties ashore.

The biggest changes are found in the companies structure, contact details, and the first step to an integrated risk analysis model. The details to perform the risk analysis (instructions) are foreseen in the FMS (Fleet Manual Sea) and the FMH (Fleet Manual Harbour), these are currently also under review.

We trust that you will read and review this manual and we are looking forward to any suggestions for correction and improvement.

MISSION STATEMENT

The mission statement of URS is also a fact. This statement explains how URS as a company will profile itself and establish the commitments towards its personnel and all clients. It is the main document where all other policies can refer to.

General Manager Mr. Peter Vierstraete is the inspirer of this document. This guideline will be used and referred to when developing the strategy for the various topics in the statement, and SHE-Q is one of them.

THINK TWICE !!!!!!!

**'There's never time to do it safe.
Why is there always time for...**

**medical care, replacement manpower, investigation reports,
extra measures, overtime, repairing the damage,.....?'**



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Operations Department!

URS is involved in various activities, which consist of various kinds of operations. The Operations Department gives advice, plans and follows up the operations.

This department is part of Group Operations Department of URS. The department consists of Marine Superintendents and an operational assistant. The main activities of this department are:

- Analysing the voyage request & advising the Commercial Dept.
- Feasibility studies
- Voyage planning & appointing agents
- Direct communication with the vessels & project superintendents
- Preparing the ship (concerning tow and equipment)
- Organising & attending surveys by clients & warranty surveys
- Managers of the CMID¹ procedures within URS
- Salvage operations
- Administrative follow up of the voyages, salvages and projects
- Liaison for all parties concerned during seagoing Ops.
- Liaison for the authorities concerning operational aspects and cooperation in the different ports.

The members of this department report to the Group Operations manager. They are in close contact with the Technical, Commercial Fleet and SHE-Q department.

Contact details

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¹ CMID= Common Marine Inspection Document